

**The Guardian Life Insurance Company of America**  
**2009 Committee Assignments**

The following table lists the Directors that serve on the Human Resources and Governance, Audit and Risk, Investment, Product and Distribution, and Executive Committees:

|                 | <b>Human Resources and Governance</b> | <b>Audit and Risk</b> | <b>Investment</b> | <b>Product and Distribution</b> | <b>Executive</b> |
|-----------------|---------------------------------------|-----------------------|-------------------|---------------------------------|------------------|
| <b>Campbell</b> |                                       | X                     | X                 |                                 |                  |
| <b>Cavanagh</b> | X                                     |                       | X                 |                                 |                  |
| <b>Clarke</b>   | X                                     |                       |                   | X                               | X (L)(C)         |
| <b>Daley</b>    | X (C)                                 |                       |                   | X                               | X                |
| <b>Duncan</b>   |                                       | X                     | X                 |                                 |                  |
| <b>Futia</b>    |                                       | X                     |                   | X                               |                  |
| <b>Guenther</b> |                                       | X (C)                 | X                 |                                 | X                |
| <b>Sargent</b>  |                                       | X                     |                   | X                               |                  |
| <b>Somers</b>   | X                                     |                       | X (C)             |                                 | X                |
| <b>Waite</b>    | X                                     |                       |                   | X (C)                           | X                |
| <b>Total</b>    | 5                                     | 5                     | 5                 | 5                               | 5                |

Key: X = Member; L = Lead Director; C = Chairman